

APPENDIX

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Appendix 1: GRI Standards Index

Standard	Information Disclosed	Corresponding chapters / additional information	Page Number
GRI 102: General Disclosures 2016			
Organizational Profile			
102-1	Name of the Organization	Introduction to TPEX	8
102-2	Activities, Brands, Products, and Services	Introduction to TPEX	8
102-3	Location of headquarters	Introduction to TPEX	8
102-4	Location of operations	Introduction to TPEX	8
102-5	Ownership and Legal Form	Introduction to TPEX	8



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102-7	Scale of the Organization	Introduction to TPEX 2-2 Operational Governance	8 56
102-8	Information on Employees and Other Workers	4-2 Workplace welfare	37
102-9	Supply Chain	2-2 Operational Governance	56
102-10	Significant Changes to the Organization or Its Supply Chain	No significant changes to TPEX and its supply chain in 2021	
102-11	Precautionary Principle or Approach	2-2 Operational Governance	56
102-12	External Initiatives	1-3 Collaboration 2021 Sustainability Performance Highlights	47 22
102-13	Membership of Associations	1-3 Collaboration	47
Strategy			
102-14	Statement from Senior Decision-maker	Message from the Chairman and CEO	6
Ethics and Integrity			
102-16	Values, Principles, Standards, and Norms of Behavior	2-2 Operational Governance	56
102-17	Mechanisms for advice and concerns about ethics	2-2 Operational Governance	56
Governance			
102-18	Governance Structure	2-2 Operational Governance	56
102-22	Composition of the highest governance body and its committees	Introduction to TPEX	8
Stakeholder Communication			
102-40	List of stakeholder groups	Stakeholder Engagement	14
102-41	Collective Bargaining Agreements	None	
102-42	Identifying and selecting stakeholders	Stakeholder Engagement	14
102-43	Approach to Stakeholder Engagement	Stakeholder Engagement	14
102-44	Key Topics and Concerns Raised	Material Topics Management	17
Reporting Practice			
102-45	Entities Included in the Consolidated Financial Statements	Entities included in the financial statement are already included herein	
102-46	Defining Report Content and Topic Boundaries	Material Topics Management	17
102-47	List of Material Topics	Material Topics Management	17
102-48	Restatements of Information	No information restatements in 2021	



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102-50	Reporting Period	About the Report	4
102-51	Date of Most Recent Report	About the Report	4
102-52	Reporting Cycle	Every year	
102-53	Contact Point for Questions Regarding the Report	About the Report	4
102-54	Claims of Reporting in Accordance with the GRI Standards	About the Report	4
102-55	GRI Content Index	Appendix 1- GRI Standards Index	87
102-56	External Assurance	About the Report Appendix 3-Independent Auditors' Limited Assurance Report	91
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its boundary	Material Topics Management	17
103-2	The management approach and its components	Material Topics Management	17
103-3	Evaluation of the management approach	Material Topics Management	17
Material topics			
GRI 200: Economic			
GRI 202: Market Presence 2016			
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	4-2 Workplace welfare	77
202-2	Proportion of senior management hired from the local community	4-2 Workplace welfare	77
GRI 205: Anti-corruption 2016			
205-2	Communication and training about anti-corruption policies and procedures	2-2Operational Governance	56
205-3	Confirmed incidents of corruption and actions taken	2-2Operational Governance	56
GRI 300: Environmental			
GRI 302: Energy 2016			
302-1	Energy consumption within the organization	3-2 Green Operations	69
302-3	Energy intensity	3-2 Green Operations	69
GRI 305: Emissions 2016			
305-1	Direct (Scope 1) GHG emissions	3-2 Green Operations	69
305-2	Energy indirect (Scope 2) GHG emissions	3-2 Green Operations	69



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305-4	GHG emissions intensity	3-2 Green Operations	69
GRI 307: Environmental Compliance 2016			
307-1	Non-compliance with environmental laws and regulations	3-2 Green Operations	69
GRI 400: Social			
GRI 401: Employment 2016			
401-1	New employee hires and employee turnover	4-2 Workplace welfare	77
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	4-2 Workplace welfare	77
401-3	Parental leave	4-2 Workplace welfare	77
GRI 404: Training and Education 2016			
404-1	Average hours of training per year per employee	4-2 Workplace welfare	77
404-3	Percentage of employees receiving regular performance and career development reviews	4-2 Workplace welfare	77
GRI 405: Diversity and Equal Opportunity 2016			
405-1	Diversity of governance bodies and employees	Introduction to TPEX 4-2 Workplace welfare	8 77
GRI 418: Customer Privacy 2016			
418-1	Substantiated complaints concerning breaches of customer privacy or losses of customer data	2-2 Operational Governance	56
GRI 419: Socioeconomic Compliance 2016			
419-1	Non-compliance with laws and regulations in the social and economic area	No incidents of non-compliance in social and economic areas at TPEX in 2021	